



## Switch UN Global Compact COP

October 18, 2021

To our stakeholders:

I am pleased to confirm that Switch, Inc. reaffirms its support of the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

In this annual Communication of Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We commit to sharing this information with our stakeholders annually in our Environmental Social and Governance (ESG) Report. Our most recent ESG Report for 2020 details the actions we have taken in the areas of human rights, labor, environment, and anti-corruption. We also included relevant indicators to measure our outcomes.

Please view our report here: [Switch ESG Report 2020](#).

Sincerely,

Mr. Rob Roy  
Chairman, Founder, CEO